



CODE OF CONDUCT

BY-LAW NO. 20

This Code of Conduct clarifies the standard of behaviour that is required of Members of the Shepparton & District Obedience Dog Club Inc.

ALL MEMBERS SHALL:

- a. respect the intent and comply to the Constitution and By-Laws of the Club
- b. treat others with respect, courtesy, fairness and equity
- c. respect the rights, dignity and worth of all Members regardless of their gender, ability, cultural background or religion
- d. not harass, intimidate, bully, threaten (emotionally or physically), verbally abuse or publicly criticise other Members
- e. follow the relevant procedures if there are any issues or concerns of a training, administrative or personal nature.
- f. house and treat their animals with respect, provide adequate food, water, shelter, environmental/mental enrichment and medical treatment for their animals.
- g. not bring the Club reputation into disrepute
- h. not act or misrepresent the Club, Committee or Members in a manner contrary to the Club's interests.

Note: Members found to be in breach of the above may be subject to disciplinary proceeding as outline in the Associations Constitution "Part 3, Division 2".

COMMITTEE MEMBERS AND INSTRUCTORS SHOULD ALSO:

- a. carry out their duties in a professional, responsible, honest, conscientious and timely manner
- b. carry out official directions and policies in a faithful, impartial and transparent manner
- c. lead by example promoting the interests of dog training, in any discipline
- d. be an ambassador for the Club in particular and dog training in general
- e. provide guidance to handlers and volunteers through positive role modelling and clear and respectful directions
- f. not misuse authority or office for the advantage of oneself or other person
recuse their self; if a conflict of interest arises or grievance is held with respect to Disciplinary Committee or other potential issues.